

**ALARACT 031/2013**

**DTG: R 142330Z FEB 13**

UNCLASSIFIED/

THIS MESSAGE HAS BEEN TRANSMITTED BY USAITA ON BEHALF OF//G-2/DAMI-  
OP//

SUBJECT: NEW ARMY LANGUAGE PAYMENT LIST, AR 11-6, ARMY FOREIGN  
LANGUAGE PROGRAM.

- A. TITLE 37, UNITED STATES CODE, SEC 316.
- B. DEPARTMENT OF DEFENSE INSTRUCTION (DODI) 7280.3, FOREIGN LANGUAGE PROFICIENCY BONUS (FLPB) DATED 20 AUGUST 2007.
- C. DOD FINANCIAL MANAGEMENT REGULATION VOL 7A, CHAPTER 19, DATED AUGUST 2012.
- D. ARMY REGULATION 11-6, ARMY FOREIGN LANGUAGE PROGRAM, DATED 31 AUGUST 2009.
- E. ALL ARMY ACTIVITY REPORT (ALARACT) 209/2012, "REINSTATEMENT OF PROFICIENCY REQUIREMENTS FOR SOLDIERS IN LANGUAGE DEPENDENT MOS," DATED 6 AUGUST 2012.

1. THIS MESSAGE WILL BE BROUGHT TO THE ATTENTION OF ALL CDRS AND FINANCE AND ACCOUNTING OFFICES (FAO). FLPB CANDIDATES, SERVICING PERSONNEL OFFICES, AND FINANCE OPERATING AGENCIES MUST REFERENCE AR 11-6 IN CONJUNCTION WITH THIS MESSAGE TO ENSURE FULL COMPLIANCE WITH REGULATION AND STATUTE.

2. THE DEPUTY ASSISTANT SECRETARY OF DEFENSE (READINESS) APPROVED CHANGES TO THE CURRENT FLPB LANGUAGE LISTS. THE TABLES LISTED IN PARAGRAPHS 4-6 BELOW SUPERSEDE ALL PREVIOUS ARMY LANGUAGE PAYMENT LISTS EXCEPT THOSE MENTIONED IN ALARACT 161/2011 (PILOT TO PAY FLPB AT 1/1 PROFICIENCY LEVEL FOR PERSONNEL ASSIGNED TO ARSOF).

3. THESE CHANGES ARE EFFECTIVE ON 01 MARCH 2013.

4. PAYMENT LIST A (IMMEDIATE INVESTMENT)

BALUCHI (BT)

DIALECTS OF PASHTU

PASHTU (PU)

PASHTU-AFGHAN (PV)

PASHTU-PESHWARI (PW)

**PERSIAN-AFGHAN (DARI) (PG)**

**PERSIAN-IRANIAN (FARSI) (PF)**

SOMALI (SM)

URDU (UR)  
ARABIC-YEMENI (AU)  
DIALECTS OF ARABIC  
ALGERIAN (DH)  
EGYPTIAN (AE)  
LEVANTINE (AP)  
MODERN STANDARD (AD)  
GULF (DG)  
MAGHREBI SUB-DIALECTS  
MAGHREBI (AM)  
MOROCCAN (BS)  
TUNISIAN (BW)  
LIBYAN (AL)

5. PAYMENT LIST B (EMERGING)

AMHARIC (AC)  
AZERBAIJANI (AX)  
BENGALI (BN)  
HINDI (HJ)  
PUNJABI (WESTERN) (PJ)  
UKRAINIAN (UK)  
UZBEK (UX)

6. PAYMENT LIST B (ENDURING)

LANGUAGES OF AFRICA  
HAUSA (HS)  
IGBO (JB)  
SWAHILI (SW)  
YORUBA (YQ)  
GEORGIAN (GG)  
SERBO-CROATIAN (SC)  
LANGUAGES OF INDONESIA  
INDONESIAN (JN)  
JAVANESE (JV)  
LANGUAGES OF THE PHILIPPINES  
CEBUANO (VB)  
MAGUINDANAO (NG)  
MARANAO (LY)  
TAUSUG (MH)  
YAKAN (YN)  
TURKIC LANGUAGES  
TURKISH (TU)  
TURKMEN (UB)  
DIALECTS OF KURDISH  
KURMANJI (XK)

SORANI (XS)  
TAJIK (TB)

**7. NOTES:**

(A) THE ARMY CONSIDERS THE FOLLOWING IMMEDIATE INVESTMENT LANGUAGES TO BE SEPARATE LANGUAGES (NOT DIALECTS) FOR FLPB PURPOSES: YEMENI ARABIC (AU); PERSIAN-AFGHAN (DARI (PG)); AND PERSIAN-IRANIAN (FARSI (PF)).

(B) SOLDIERS WHO ARE CURRENTLY RECEIVING FLPB FOR A LANGUAGE THAT IS NO LONGER ON THE LANGUAGE PAYMENT LIST WILL CONTINUE TO RECEIVE ENTITLEMENT FOR THAT LANGUAGE UNTIL THEIR CURRENT CERTIFICATION EXPIRES, WHICH TERMINATES THEIR FLPB. SOLDIERS TESTING BEFORE THE EFFECTIVE DATE OF THIS ALARACT, WILL BE ENTITLED TO FLPB FOR THE LANGUAGES ON ALARACT 207-2011 FOR ONE YEAR FROM THE TEST DATE.

(C) SOLDIERS WITH A LANGUAGE DEPENDENT MOS I.A.W. AR 11-6 PARAGRAPH 6-4 AND ASSIGNED A CLANG OR PLANG THAT IS NOT LISTED IN THIS ALARACT AND ARE PROFICIENT IN THEIR CLANG/PLANG WILL BE PAID AT THE A-LIST LEVEL FOR THEIR CLANG OR PLANG.

(D) ALTHOUGH THE ARMY NO LONGER HAS A PAYMENT LIST C, SOLDIERS ASSIGNED TO LANGUAGE CODED MTOE OR TDA BILLETTS WHO ARE PROFICIENT AT THE 2/2 LEVEL OR ABOVE IN THE LANGUAGE OF THEIR BILLET WILL BE PAID AT THE C-LIST LEVEL I.A.W. AR 11-6 TABLE 6-2. THIS ALSO APPLIES FOR LANGUAGES NOT SPECIFICALLY LISTED IN THIS ALARACT.

(E) QUALIFIED SOLDIERS WHO ARE ATTENDING OR INSTRUCTING AT PROFESSIONAL MILITARY EDUCATION (PME) OR EQUIVALENT COURSES, OTHER THAN INITIAL TRAINING WILL BE PAID FLPB FOR THE LANGUAGE OF INSTRUCTION. THIS ALSO APPLIES WHEN THE LANGUAGE OF INSTRUCTION IS NOT SPECIFICALLY LISTED IN THIS ALARACT.

(F) TESTING AVAILABILITY IS LIMITED IN SOME LANGUAGES AND DIALECTS. DEFENSE LANGUAGE PROFICIENCY TEST (DLPT), DEFENSE LANGUAGE READING PROFICIENCY TEST (DLRPT), AND/OR ORAL PROFICIENCY INTERVIEW (OPI'S) MAY NOT BE OFFERED FOR EVERY LANGUAGE AND DIALECT ON THE LANGUAGE PAYMENT LISTS. IF NO TEST METHOD AVAILABLE, THE ARMY WILL NOT AUTHORIZE FLPB FOR THAT LANGUAGE.

(G) THE ARMY WILL PAY FOR MULTIPLE LANGUAGES OF A COUNTRY OR REGION. EXAMPLES: LANGUAGES OF AFRICA (HAUSA, IGBO, SOMALI, SWAHILI, AND YORUBA), TURKIC LANGUAGES (TURKISH AND TURKOMAN).

(H) THE ARMY WILL ONLY PAY ONE DIALECT PER LANGUAGE EXCEPT AS OUTLINED IN PARAGRAPH 7(A). FOR EXAMPLE, THE ARMY WILL PAY FOR ARABIC-YEMENI (AU) AND ONE OTHER ARABIC DIALECT.

(I) THE MONTHLY AMOUNT FOR MULTIPLE LANGUAGES MAY NOT EXCEED \$1000. SOLDIERS WHO TEST AND QUALIFY FOR MULTIPLE LANGUAGES LISTED ON PAYMENT LISTS "A" AND "B" CAN BE PAID FOR ALL LANGUAGES LISTED. FOR EXAMPLE, A SOLDIER WHO IS PROFICIENT IN HINDI AND PUNJABI MAY RECEIVE PAYMENT FOR BOTH LANGUAGES.

(J) TO QUALIFY FOR FLPB IN ARABIC DIALECTS AE, AP, AND DG, SOLDIERS

MUST TAKE THE MODERN STANDARD ARABIC (AD) READING TEST (DLPT 5) AND THE LISTENING TEST FOR THE DIALECTS (DLPT 5) WITHIN 30 DAYS.

8. THE FLPB REPORTING REQUIREMENT LISTED IN AR 6-11, PARAGRAPH 6-7 IS WAIVED.

9. HUMAN RESOURCES COMMAND (HRC) FLPB ELIGIBILITY POCS, INCENTIVE PAY BRANCH CHIEF, 502-613-8510 AND FLPB PROGRAM MANAGER, 502-613-8514 (DSN: 983). EMAIL; USARMY.KNOX.HRC.MBX.TAGD-FLPB@MAIL.MIL, AND WEBSITE;  
[HTTPS://WWW.HRC.ARMY.MIL/TAGD/FOREIGN%20LANGUAGE%20PROFICIENCY%20BONUS%20FLPB](https://www.hrc.army.mil/tagd/foreign%20language%20proficiency%20bonus%20flpb).

10. HQDA DCS, G-2 POC ON POLICY ISSUES: LTC ERICH C. SPRAGG, ERICH.SPRAGG@US.ARMY.MIL, 703-695-1379 (DSN: 225).

11. EXPIRATION DATE CANNOT BE DETERMINED.